

Bernardo Calleja Fernandez	
	Chairman and CEO
Name/Surname	Bernardo Calleja Fernandez
Place and date of birth	Llovio-Ribadesella February 23th 1962
Nationality	Spanish
ID number	10829694Y
Civil Status	Married
Studies	Engineer by the Higher Technical School of Industrial Engineers of Gijón and PADE by IESE.
Complementary studies or Postgraduate	Breakthrough program for senior execs. (BPSE) , IMD Laussane (Nov 18)
Summary of professional experience	<p>He started his career at Otis in 1989 as an engineer at the Otis factory in San Sebastián.</p> <p>Later he became Barcelona branch manager. Three years later he returned to San Sebastian as District Director.</p> <p>From 2001 to 2005 he was manager of Pertor, a company of the Zardoya Otis Group in Spain.</p> <p>He then took over the general management of Rolltore-Portis, another Group company.</p> <p>In 2007 he was appointed Director of Service and Operations at Otis Italy, and one year later became Otis CEO in Italy.</p> <p>In February 2012, he was appointed CEO of Zardoya Otis and President of Otis of the Southern Europe and Middle East Area (SEMA).</p> <p>In December of the same year assumes the Presidency of the South of Europe of UTC Building & Industrial Systems, division that includes the brands: OTIS for elevators, Carrier for air conditioning, Chubb and Marioff for fire protection and Portis automatic doors, among others.</p>
Nowadays position	Chief Executive Officer and Director of Zardoya Otis, S.A. and President of OTIS South Europe and Africa. Executive of the United Technologies Corporation (UTC) Group
Last update date	March 19

Eva Castillo Sanz	Independent Director
Name/Surname	Eva Castillo Sanz
Place and date of birth:	Madrid, November 23rd 1962
Nationality:	Española
ID number	00800906T
Civil Status	Single
Studies:	Ms. Castillo holds BA Degrees in Business and Law from Universidad Pontificia de Comillas, ICADE (E- 3) in Madrid.
Complementary studies or Postgraduate	
Summary of professional experience	<p>She was member of the Board Directors of Telefónica, S.A, since January 2008 until May 2018 , Chairperson of the Supervisory Board of Telefónica Deutschland Holding, AG, since the IPO of the company at the end of 2012 until May 2018, member of the Board of Directors of Visa Europe Limited since November 2014 until January 2017, and member of the Board of the Telefonica Foundation.</p> <p>From February 2011 to February 2013 she was member of the Board of Director of Old Mutual, Plc. and since May 2010 until January 2014 she was Chairperson of the Supervisory Board of Telefónica Czech Republic, a.s.</p> <p>From September 2012 until February 2014 she has been CEO of Telefónica Europe and member of Telefonica Executive Committee.</p> <p>Until December 2009, she headed Merrill Lynch Global Wealth Management business operations in Europe, the Middle East and Africa (EMEA) and she was a member of the Merrill Lynch EMEA Executive Committee and the Global Wealth Management Executive and Operating Committees.</p> <p>Prior to the mentioned position, she served as head of Merrill Lynch Global Markets & Investment Banking in Iberia as well as President of Merrill Lynch Spain (October 2003), and before that as Chief Operating Officer for Equity Markets in Europe, Middle East and Africa.</p> <p>Ms. Castillo joined Merrill Lynch in 1997 as head of Equity Markets for Spain and Portugal. In 1999 she was promoted to Country Manager for Spain and Portugal and in 2000 she became CEO of Merrill Lynch Capital Markets España.</p> <p>Before joining Merrill Lynch, she worked for Goldman Sachs in London for 5 years in the International Equity Markets Department. Prior to this she worked for 5 years at the Spanish broker Beta Capital in the Sales and Equity Research Department.</p>
Nowadays position:	She is member of the Board of Directors Bankia and member of the Board of the Comillas-ICAI Foundation and Entreculturas Foundation.
Last update date	March 2019

Jose Miguel Andres Torrecillas	
	Independent Director
Name/Surname	Jose Miguel Andres Torrecillas
Place and date of birth	Madrid June 26th 1955
Nationality	Spanish
ID number	51862580H
Civil Status	Widower
Studies	Graduate in Economic and Business Sciences from the Complutense University of Madrid
Complementary studies or Postgraduate	Postgraduate studies in Management Programmes at IESE, Harvard and IMD
Summary of professional experience	<p>Partner at Ernst & Young</p> <p>Managing Partner of the Banking Group at Ernst & Young</p> <p>General Managing Partner for Audit and Advisory Services at Ernst & Young España</p> <p>Managing Director of the Audit and Advisory practices at Ennst & Young Italy and Portugal</p> <p>Chairman of Ernst & Young Spain</p> <p>Member of the Official Registry of Auditors (ROAC); of the Registry of Economic Auditors (REA); of the Governing Board of</p>
Nowadays position	Since March 2015 José Miguel Andrés Torrecillas was appointed as Independent Member, by the General Meeting of Shareholders of Banco Bilbao Vizcaya Argentaria S.A.
Last update date	March 2019

EURO-SYNS, S.A.

Represented by Mr Alberto Zardoya Arana
Zardoya Family Group Financial Investment Company
Proprietary Director

Alberto Zardoya Arana

Proprietary Director

Name/Surname	Alberto Zardoya Arana
Place and date of birth	San Sebastian March 25th 1961
Nationality	Spanish
ID number	15938250D
Civil Status	Married
Studies	BA Manufacturing Engineering, Boston University de Boston MA, EE.UU
Complementary studies or Postgraduate	Master en Bolsa por IEB, Instituto de Estudios Bursátiles de Madrid
Summary of professional experience	<p>Savera, Elevator Guide Rails (Vera de Bidasoa, Navarra, Spain) Responsibilities in Manufacturing Engineering and Quality departments.</p> <p>Otis Elevator Company (Gien, France) Responsibilities in the Manufacturing Engineering department. Mayor achievement to write a software to link heavy lift elevator parametric data to machine data for automatic real time customizes manufacturing process.</p> <p>Andersen Consulting (Madrid, Spain) Mayor achievement to install a and run a MRP system for Spain's national railway system main locomotive maintenance warehouse located in Villaverde Bajo, Madrid.</p> <p>UTC Research Center (San Sebastian, Spain). Team member for the development of plasma spay gun.</p> <p>Sikorsky Helicopters (Stratford, CT, EE.UU). Responsibilities in manufacturing Engineering department including all types of metallic and composite material processes. Main focal point to manage contract with all S-92 program partners including, Taiwan, Japan, China, Brazil, Spain, and local USA supplies.</p> <p>Sikorsky Helicopters (Gamesa, Vitoria, Spain) S-92 Program Manager Spain (Main rotor pylon, interior and horizontal tail) and European purchasing Manager.</p> <p>UTC Aerospace (San Sebastián, Spain) UTC consolidation purchasing manager Europe. Responsible to identify purchasing synergies between all UTC aerospace (Pratt ad Whitney, Hamilton Sundstrand and Sikorsky Aircraft) and non-aerospace division (Carrier and Otis).</p>
Nowadays position	<p>Mecalux, SA (Barcelona, Spain). Design and manufacture of full automatic warehouses. Member of the board.</p> <p>Eurosyns, SA (Madrid, Spain) Holding Company. Executive.</p>
Last update date	March 2019

Robin Fiala	Proprietary Director
Name/Surname	Robin Fiala
Place and date of birth:	Massachusetts September 20th 1968
Nationality:	EEUU
ID number	Y5915181D
Civil Status	Single
Studies:	Robin holds a bachelor's degree in mechanical engineering from Union College in Schenectady, New York
Complementary studies or Postgraduate	Master of Business Administration from Fordham University in New York City.
Summary of professional experience	Robin has more than 25 years of experience in Otis. She started at the Otis Delegation in New York City, where she held positions of increasing responsibility, including Account Representative, Territory Manager and General Manager. She then joined Otis World Headquarters as Senior Manager of Modernization Products and later joined Otis North America Headquarters as Senior Product Manager, New Team and then Director of Service Marketing. In 2013, she was named Vice President of Services and Marketing responsible for Marketing and Communications at Otis Americas, as well as the Otis North America services business, sales of national accounts and OTISLINE® call center. In 2014, she was named Vice President of Global Marketing and Field Support, responsible for global marketing strategies, service transformation and the development and implementation of key Otis field operations throughout the world.
Nowadays position:	Robin Fiala was appointed Vice President of Sales and Marketing of New Equipment in October 2015. In this position, she leads strategic marketing initiatives worldwide that combine competitive and market intelligence with the capture of customer expectations. Robin is also responsible for the development of new products for the global business also she is responsible for the FH&S function
Last update date	March 2019

STACY L. PETROSKY

Proprietary Director

Name/Surname	Stacy L. Petrosky
Place and date of birth:	Waterbury USA August 22, 1973
Nationality:	USA
ID number	556181995
Civil Status	Married
Studies:	BS Business Administration, Accounting
Complementary studies or Postgraduate	Darden – Executive Leadership Program
Summary of professional experience	<ul style="list-style-type: none">• 2018 – present Assistant Controller & Executive Director• 2016 – 2018 Senior Director, Finance Transformation• 2015 – 2016 Senior Director, Financial Planning & Analysis• 2013 – 2015 Manager, Financial Planning & Analysis• 2001 – 2013 Senior Audit Manager, PricewaterhouseCoopers (PwC)• 1994 – 2001 Various levels of increasing responsibility at PwC
Nowadays position:	Proprietary director
Last update date	2019 July

OTIS ELEVATOR COMPANY

Represented by Mr. Marks Eubanks

Otis (directly or indirectly 100% owned by the parent company of the United Technologies Corporation Group - UTC- in the US) is the largest elevator and escalator company in the world.

Otis designs, manufactures, sells and installs a complete range of passenger lifts, forklifts, escalators and mobile platforms.

In addition to new facilities, Otis modernizes existing facilities to improve safety and performance, and provides maintenance services for both its own products and those of other manufacturers. Otis is present all over the world.

Otis is considered a Proprietary Director

MARK EUBANKS

Proprietary Director

Name/Surname	Mark Eubanks
Place and date of birth:	Pensacola May 30, 1972
Nationality:	USA
ID number	549870511
Civil Status	Married
Studies:	Bachelor of Electrical Engineering from the University of Florida
Complementary studies or Postgraduate	Master in Business Administration and Management from Emory University
Summary of professional experience	President of the group, Electrical products (Eaton Corporation) Several executive positions (Cooper Industries) Project management, engineering consulting (Southern Company)
Nowadays position:	President of Otis EMEA (Otis) Member of the executive committee (Otis)
Last update date	March, 2019