

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)											EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024				
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JP22250			EMPLOYER NAME OTIS Elevator												
ADDRESS 1 Carrier Place						CITY/TOWN FARMINGTON				STATE CT		ZIP CODE 06032			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 135583389															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G7RPMR7GT9P9 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 238290 - Other Building Equipment Contractors															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	0	43	6	6	0	0	0	42	5	8	0	0	0	116
First/Mid-Level Officials and Managers	64	20	561	37	45	1	6	7	157	21	6	0	0	2	927
Professionals	45	39	527	52	93	1	4	8	271	43	42	0	2	3	1130
Technicians	37	37	73	22	5	0	0	4	59	23	3	0	2	6	271
Sales Workers	24	27	270	14	9	0	0	9	161	13	6	2	1	9	545
Administrative Support Workers	26	24	384	17	7	0	1	0	68	16	2	0	0	5	550
Craft Workers	439	9	4711	235	80	14	28	22	57	23	1	0	0	0	5619
Operatives	8	2	57	90	1	0	1	0	6	73	0	0	0	2	240
Laborers and Helpers	21	6	204	66	3	0	1	6	6	30	1	0	0	0	344
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	670	164	6830	539	249	16	41	56	827	247	69	2	5	27	9742
PRIOR 2021 REPORTING YEAR TOTAL	676	152	7023	509	253	20	33	52	863	236	78	3	5	29	9932
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
OFS COMPANY ID JP22250	EMPLOYER NAME OTIS Elevator		
ADDRESS 1 Carrier Place	CITY/TOWN FARMINGTON	STATE CT	ZIP CODE 06032
CERTIFICATION COMMENTS (optional)			
No Certification Comments Provided			
CERTIFICATION STATEMENT			
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.			
DATE OF CERTIFICATION 11/7/2023 4:09 PM [EST]			

* Disclosure includes colleagues working at U.S. sites and on the December 17-31, 2022, U.S. payroll. It does not include U.S. executives on global assignments outside of the U.S.