

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JP22250				EMPLOYER NAME OTIS Elevator											
ADDRESS 1 Carrier Place						CITY/TOWN FARMINGTON				STATE CT		ZIP CODE 06032			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 135583389															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G7RPMR7GT9P9 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 238290 - Other Building Equipment Contractors															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	0	41	5	9	0	0	0	40	4	7	0	0	0	112
First/Mid-Level Officials and Managers	71	19	576	32	47	1	7	8	149	21	8	0	0	2	941
Professionals	48	39	497	50	96	0	4	8	264	38	36	0	3	8	1091
Technicians	33	33	63	20	6	0	0	3	51	22	3	0	2	8	244
Sales Workers	31	31	299	20	11	0	0	12	205	14	8	1	1	12	645
Administrative Support Workers	28	28	439	20	10	0	0	2	86	20	9	0	0	4	646
Craft Workers	449	9	4772	230	83	17	27	30	62	32	2	0	1	1	5715
Operatives	5	1	42	113	0	0	0	0	8	94	0	0	0	3	266
Laborers and Helpers	36	5	231	82	5	2	1	8	6	34	0	0	1	0	411
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	707	165	6960	572	267	20	39	71	871	279	73	1	8	38	10071
PRIOR 2022 REPORTING YEAR TOTAL	670	164	6830	539	249	16	41	56	827	247	69	2	5	27	9742
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2023 - 12/15/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID JP22250		EMPLOYER NAME OTIS Elevator		
ADDRESS 1 Carrier Place		CITY/TOWN FARMINGTON	STATE CT	ZIP CODE 06032
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i>				
Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
5/9/2024 2:52 PM [EST]				

* Disclosure includes colleagues working at U.S. sites, excluding Guam, Puerto Rico, and the U.S. Virgin Islands, and on the December 1-15, 2023, U.S. payroll. It does not include U.S. executives on global assignments outside of the U.S.