U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME
JP22250	OTIS Elevator

ADDRESS	CITY/TOWN	STATE	ZIP CODE
1 Carrier Place	FARMINGTON	CT	06032

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
135583389

SECTION E – EMPLOYER FILING ELIGIBILITY
[X] **YES** (Employer Is Eligible to File) [ ] **NO** (Employer Is Not Eligible to File) [ ] **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): G7RPMR7GT9P9

[ ] **YES** (Single-Establishment Employer is Federal Contractor) [X] **YES** (Multi-Establishment Employer is Federal Contractor)

[X] **YES** (Headquarters is Federal Contractor) [ ] **YES** (Non-Headquarters Establishment is Federal Contractor)

[X] **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
238290 - Other Building Equipment Contractors

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	7	1	38	4	10	1	0	0	41	5	8	0	0	0	115
First/Mid-Level Officials and Managers	57	16	548	28	53	0	7	13	142	21	9	0	0	3	897
Professionals	56	47	490	51	94	0	5	8	259	32	37	1	3	7	1090
Technicians	36	33	62	20	5	0	0	2	56	21	4	0	1	6	246
Sales Workers	30	32	285	16	11	0	0	9	192	18	7	1	1	15	617
Administrative Support Workers	6	22	15	9	2	0	0	0	73	19	9	0	0	2	157
Craft Workers	540	9	5136	234	97	24	30	45	62	26	1	0	3	0	6207
Operatives	48	9	174	175	4	6	0	8	12	100	0	0	0	4	540
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	780	169	6748	537	276	31	42	85	837	242	75	2	8	37	9869
PRIOR 2023 REPORTING YEAR TOTAL	707	165	6960	572	267	20	39	71	871	279	73	1	8	38	10071

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)
Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME
JP22250	OTIS Elevator

ADDRESS	CITY/TOWN	STATE	ZIP CODE
1 Carrier Place	FARMINGTON	CT	06032

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2025 8:15 AM LEST]

Disclosure includes colleagues working at U.S. sites, excluding Guam, Puerto Rico and the U.S. Virgin Islands, and on the December 16-31, 2024, U.S. payroll. It does not include U.S. executives on global assignments outside of the U.S.